



CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

1. Name of policy holder Policy No Y136247QBE0124A

R&G Fluid Power Group Limited (Hydraulics Division) T/as Pearson Hydraulics and Industrial Hose & Pipe Fittings Limited and Rubberfast Limited and One Stop Fluid Power Ltd and Century Hose & Couplings Limited and Intrico Products Limited and Millennium Engineering (2012) Limited and Henry Gallagher Limited and Merseyflex Limited and Pearson Hydraulics Limited and Hyphose Limited and Pneumatic Services Ltd & Pennine Pneumatic Services Ltd T/as PPS & Simm Engineering and Integraflex and Compcon Limited and Norman Walker (Machinery) Limited and Global Hydraulics Services Limited and Fluid Power Services Limited and AMG Sealing Limited and Rubberlast Limited and Hydraproducts Limited and Hedley DMB Limited & Hedley Hydraulics (Holdings) Ltd and Hedley Hydraulics Ltd and Lantech Limited and Valves Online Limited and Fast Gaskets & Parts Ltd & Hydraulic and Offshore Supplies Limited

2. Date of commencement of insurance policy 23 July 2024

3. Date of expiry of insurance policy 22 July 2025

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; or any offshore installations in territorial waters around Great Britain and its Continental Shelf **(b)**; and;
2. (a) the minimum amount of cover provided by this policy is no less than £5 million **(c)**; or
~~(b) the cover provided under this policy relates to claims in excess of [£] but not exceeding [£].~~
3. the policy covers the holding company and all its subsidiaries
R&G Fluid Power Group

Signed on behalf of QBE UK Limited (Authorised Insurer)

Notes

- (a)** Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b)** Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c)** See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Important

Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.