



ENVIRONMENTAL POLICY

Hedley Hydraulics is a provider of engineered hydraulic components, systems and services to the worldwide manufacturing market.

Every business has an impact on the environment. To ensure that this level of impact remains within acceptable limits, Hedley Hydraulics Ltd aim to comply with the relevant environmental legislation areas relating to all aspects of our business, such as air quality, energy, hazardous waste, packaging, solvents, waste from construction and water.

Hedley Hydraulics recognises its responsibility for environmental protection. The Board is committed to review regularly and pursue best practice as follows.

- 1) Continual improvement, in pursuit of environmental performance.
- 2) Compliance with environmental legislation, regulatory and other requirements
- 3) Prevention of pollution.
- 4) Reduce waste and the use of non-renewable resources.
- 5) Provide training and education to management, staff and sub-contactors to ensure that the policy is understood and implemented.

Hedley Hydraulics recognises the importance of this policy to our employees, customers' neighbours and others and will make this available to the public on request.

The Director responsible for the Environmental Policy and Management Group will direct the policy.

Signed  Director Issued 16th March 2010

Review Date 15th March 2011